

## Inclusive Decision Making Ad Hoc Scrutiny Panel

### Implications of the Recommendations

	Recommendation	Financial Implications for CYC	Legal, HR, equalities or other implications for CYC	Action required by
1	<p><b>The council should consult on the formation of an Equalities Advisory Group as discussed in Annex C to consider:</b></p> <ul style="list-style-type: none"> <li>• Whether the remit and membership of DPAG could be expanded to include other equality issues.</li> <li>• How disabled people can be supported to participate in an inclusive and pan-impairment forum in the future if the role of DPAG has been expanded in this way.</li> <li>• Whether resources could be found to support the participation of community groups in an Equalities Advisory Group.</li> <li>• The Equalities Advisory Group should incorporate the levels and principles of participation detailed in 3.1 – 3.3 of this report and determine how these can be measured.</li> </ul>	<p>Full financial implications will not be known until the consultation is complete. The expansion of the role of DPAG and Equalities may require resources in addition to existing budgets.</p>		

2	<p><b>The Council should work to strengthen inter-faith partnerships</b></p> <ul style="list-style-type: none"> <li>• The efforts to develop inter-faith work through the “City of Faiths” initiative and partnerships such as York Churches Together should be supported and encouraged by the council.</li> <li>• There needs to be clarity about the role, remit, powers and relationships of those involved in partnership bodies.</li> <li>• Actively involve faith groups in areas of common interest in the Local Strategic Partnership’s work.</li> <li>• Faith groups should be encouraged to participate at Ward Committees.</li> <li>• Send council agendas to forums such as Churches Together in York and the York branches of the British Humanist Association and the National Secular Society. This would enable them to know what was due to be discussed so they could contribute to the discussions where relevant.</li> </ul>	<p>No major financial implications. Any additional cost of sending Council agendas to faith groups will be contained within existing budgets.</p>		

3	<p><b>The Council should improve communication with need to reach groups</b></p> <ul style="list-style-type: none"> <li>• Community forums should be inclusive and accountable to the communities they represent.</li> <li>• Resources should be given to community forums to enable them to be inclusive, accountable and sustainable.</li> <li>• The appropriate level of resources should be ascertained by consultation with the community groups involved.</li> </ul>	<p>The level of resources required will not be known until the consultation is complete. However, there is currently no budget to provide resources for community forums.</p>		
4	<p><b>The council should encourage the effective co-option of community representatives onto decision making bodies.</b></p> <ul style="list-style-type: none"> <li>• Provide training to committee / board chairs to enable them to make meetings more welcoming and inclusive. This could include guidance on dealing with co-optees, visitors and members of the public.</li> <li>• Review and share with co-optees</li> </ul>	<p>No major financial implications. One off costs of providing training will be contained within existing budgets.</p>		

	<p>and community groups the guide to how the council runs and its decision-making structures (produced for Councillors).</p> <ul style="list-style-type: none"><li>• There should also be training for co-optees prior to attending meetings.</li><li>• Community forum representation from BME communities, young people, disabled people, LGBT communities and older people will be gender balanced. The community issues set out in section 6 of this report should be addressed by the Council in consultation with the relevant groups.</li></ul>			
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